VACANCY ANNOUNCEMENT

1. Introduction

Dar es Salaaam Tumaini University (DarTU), formerly TUDARCo, is undergoing strategic re-engineering and rebranding, to among other things, keep abreast of developments relating to the digital economy and the 4th Industrial Revolution (Industry 4.0). As part of this transformation, DarTU seeks to hire qualified, dynamic, and proactive candidates for the posts of Lecturers or Assistant Lecturers in Computer Science and/or Cyber security, and Law and Justice.

Furthermore, in line with its ambitious transformation, DarTU is strengthening its School of Law and Justice to nurture the next generation of legal professionals and equip them to thrive in a rapidly evolving world.

It is in this context that DarTU invites talented, vibrant and morally sound persons to apply for Lecturer and Assistant Lecturer positions in areas of Computer Science and/or Cybersecurity, and Law and Justice.

2. Lecturer positions and Assistant Lecturer positions, in the School of Law and Justice (SoLJu)

2.1 Lecturers in Law (2 positions)

The applicant must be a holder of a PhD in Law, an LLM degree with a minimum GPA of 4.0, and an LLB degree with a minimum GPA of 3.5 from institutions recognized by TCU. The applicants must be able to teach law courses at undergraduate and postgraduate levels. Prior experience in university teaching and being an advocate of the High Court will be an added advantage. Applicants with the following specializations will be given preference: Alternative Dispute Resolution (ADR), Procedural Aspects of ADR, in Taxation, Land Law, Labour Law, Oil and Gas Law, Law of Trusts and Succession, Civil Procedure, Administrative Law and Constitutional law.

2.2 Assistant Lecturers (2 positions)

The applicant must be a holder of an LLM degree with a minimum GPA of 4.0 and an LLB degree with a minimum GPA of 3.5 from institutions recognized by TCU. The applicants must be able to teach Law courses at undergraduate and non-degree levels. Prior experience in

University teaching and being an advocate of the High Court will be an added advantage. Applicants with the following specializations will be given preference: Tax Law, Land Law, Labour Law, Oil and Gas Law, Law of Trusts and Succession, Civil Procedure, Administrative Law, Constitutional law, International Trade and Investment Law, Law of Evidence, Criminal Law and Procedure, Legal Writing and Drafting.

3. Lecturer/Assistant Lecturer in Computer Science and/ or Cyber Security in the School of Digital Technologies and Transformation Studies (SoDTTS)

3.1 Lecturers (2 positions)

- Possession of a PhD, Master of Science degree, and Bachelor of Science degree in Computer Science and/or Cyber Security or its equivalent, from accredited higher learning institutions recognized by TCU.
- A GPA of at least 4.0 out of 5 or B+ in the Master's Degree and a minimum GPA of 3.5 out of 5 in Bachelor Degree or its equivalent.
- Professional certifications in Cyber Security (e.g., CISSP, CEH, CompTIA Security+) or equivalent.
- Strong understanding of key areas of Cyber Security such as network security, encryption, ethical hacking, penetration testing, and secure software development.
- Familiarity with programming languages (e.g., Python, Java, C++) and hands-on experience with security tools (e.g., firewalls, SIEM, IDS/IPS).
- Outstanding and expertise in teaching Computer Science and/or Cyber Security, and experience in online or blended learning environments.
- Evidence of active participation in relevant research and consultancy.

3.2 Assistant Lecturers (2 positions)

- A Bachelor of Science and Master of Science degree in Computer Science, Cybersecurity, Information Technology, or a closely related field from a TCU recognized higher learning institution.
- A minimum GPA of 4.0 out of 5.0 in the Master's degree and at least 3.5 out of 5.0 in Bachelor's degree or its equivalent.
- Industry-recognized certifications in Cybersecurity, such as CISSP, CISM, CEH, or equivalent qualifications, are an added advantage.
- Demonstrated expertise in areas like cloud security, digital forensics, IoT security, or artificial intelligence applications in Cybersecurity.
- Familiarity with emerging technologies and tools in Cybersecurity, including blockchain security, threat intelligence platforms, and machine learning for threat detection.
- Proficient in teaching and delivering content on topics like secure coding, malware analysis, and vulnerability assessment.
- Experience with modern teaching tools, including online learning platforms and virtual labs for Cybersecurity training.
- Evidence of contributing to research, innovations, or scholarly activities in Computer Science or Cybersecurity.

4. Remuneration

An attractive remuneration package will be offered to successful candidates commensurate with their qualifications and experience.

5. Mode of application

- All applicants must be Citizens of Tanzania.
- Applicants must attach an up-to-date Curriculum Vitae (CV) with their reliable contacts; postal address/post code, e-mail and telephone numbers.
- Applicants must attach their certified copies of the following certificates; Master's degree, Bachelor's degree, Form IV and Form VI National Examination , and birth certificates.
- Applicants should indicate three reputable referees with their reliable contacts.
- Certificates from foreign examination bodies for Ordinary or Advanced level education should be certified by the National Examination Council of Tanzania (NECTA) and the National Council for Technical Education and Vocational Training **(**NACTVET).
- Certificates from Foreign Universities should be certified by the Tanzania Commission for Universities (TCU).
- Submission of forged certificates and other information will lead to legal legal action.
- Only shortlisted candidates will be contacted for interview.

Applications should be addressed to:

The Deputy Vice Chancellor for Resource Management and Administration (DVC-RMA),
Dar es Salaam Tumaini University (DarTU),
Plot No. 10 Mikocheni Light Industrial Area (Along Coca-Cola Road),
P.O. Box 77588, Dar es Salaam, Tanzania. E-mail: dvc.rma@dartu.ac.tz

6. Deadline
All applications should reach the Deputy Vice Chancellor Resource Management and Administration (DVC - RMA) by **Friday 24th January 2025 at 16:30 hours.**